

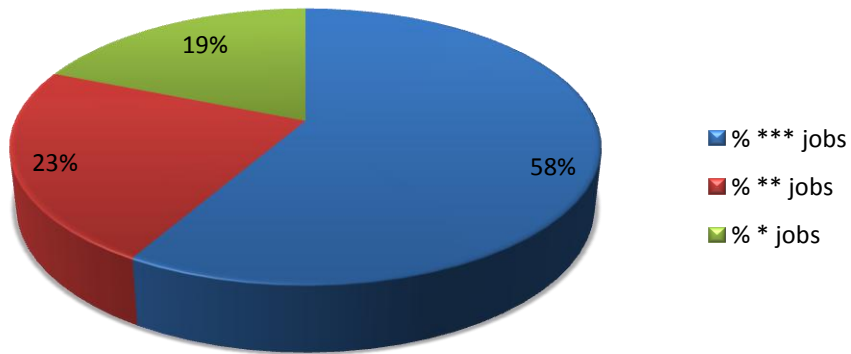
## Three County Totals

### About the Metric:

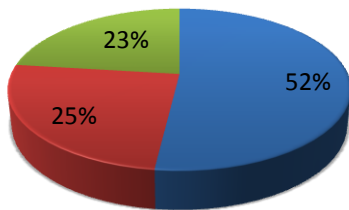
The Wage & Benefits Metric tool is designed to help community development organizations, government agencies and elected officials, financial institutions, and private companies measure and communicate the impact of efforts to create economic opportunity in communities. Building upon work completed by Pacific Community Ventures, the tool uses a point-scale system to evaluate jobs based on wage and benefits levels.

<b>How scores are calculated:</b>	
<b>Job Attribute</b>	<b>Points</b>
Full-time position	3
Permanent position	1
Wage exceeds mean	4
Group health insurance provided	2
Employer contributes to plan	1
Sick leave and/or vacation time	1
Financial asset building mechanism	1
Trade- and technology-specific skills	1
Workplace skills training	1
<b>Total Available Points</b>	<b>15</b>
The points are added for each position, placing it into one of the following three job types:	
<b>Score</b>	
11-15 Points	***
5-10 Points	**
0-4 Points	*

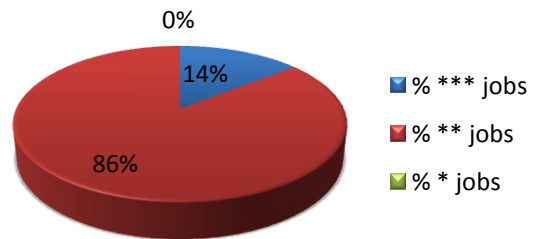
## Three County Total



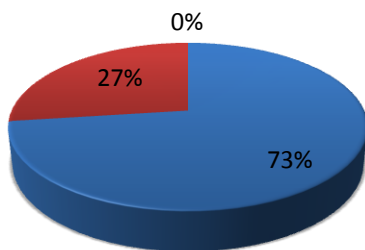
## Agriculture, Forestry, Fishing & Hunting



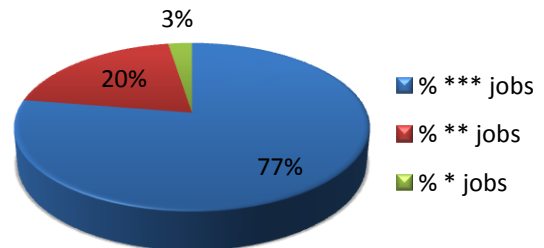
## Mining, Quarrying, & Oil and Gas Extraction



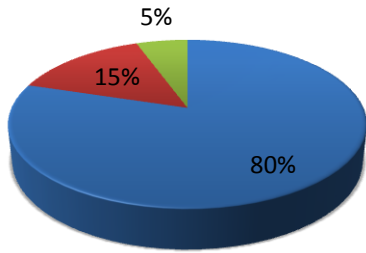
## Utilities



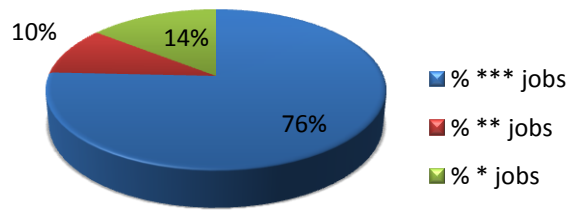
## Construction



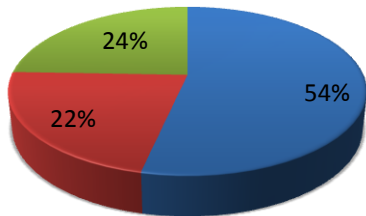
### Manufacturing



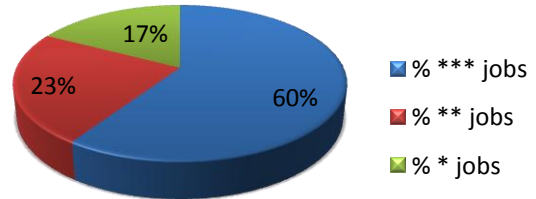
### Wholesale Trade



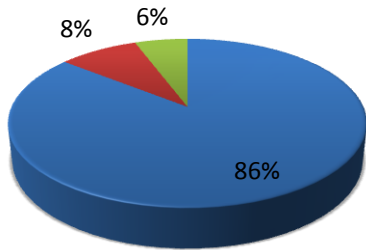
### Retail Trade



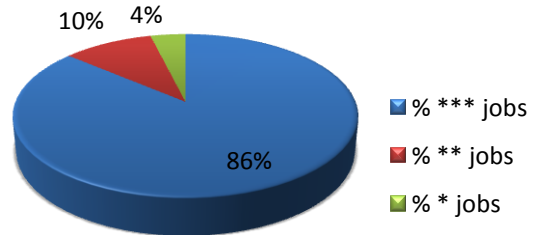
### Transportation & Warehousing



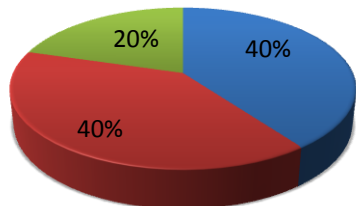
### Information



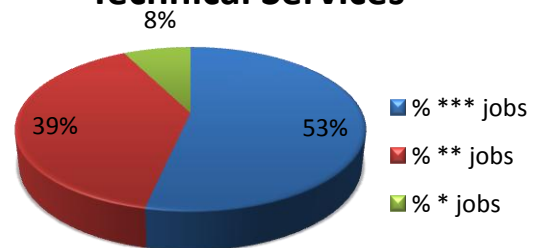
### Finance & Insurance



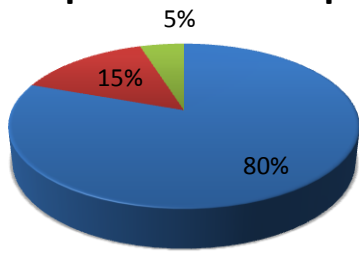
### Real Estate & Rental and Leasing



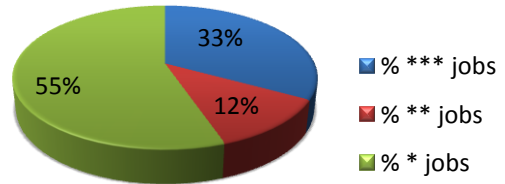
### Professional, Scientific, & Technical Services



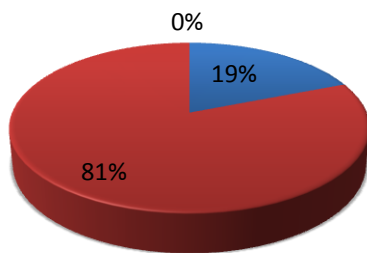
### Management of Companies & Enterprises



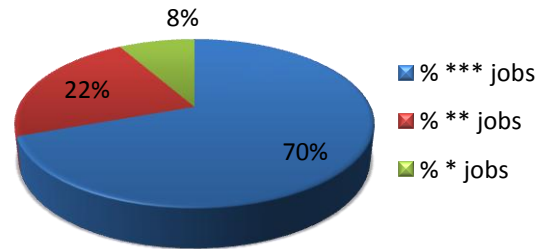
### Administrative & Support, Waste Management & Remediation



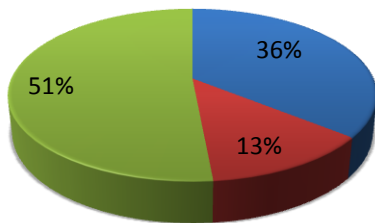
### Educational Services



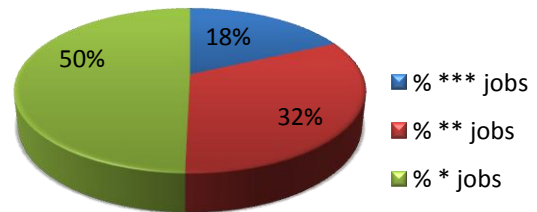
### Health Care & Social Assistance



### Arts, Entertainment, & Recreation



### Accommodation & Food Services



### Other Services (except Public Administration)

